

**CLASSIFIED STAFF NEEDS ASSESSMENT APPLICATION**  
**Fall 2016**

Name of Person Submitting Request:	<b>David Rubio</b>		
Program or Service Area:	<b>Athletics</b>		
Division:	<b>Social Science, Human Development, Kin/Athletics</b>		
Date of Last Program Efficacy:	<b>Spring 2016</b>		
What rating was given?			
Current number of Classified Staff:	5FT: <input type="text"/>		OPT: <input type="text"/>
Position Requested	<b>Athletic Trainer</b>		
Strategic Initiatives Addressed: (See Appendix A: <a href="http://tinyurl.com/15oqoxm">http://tinyurl.com/15oqoxm</a> )	Access, Institutional Effectiveness & Resource, Student Success		

Replacement  Growth

If you checked replacement, when was the position vacated? \_\_\_\_\_

1. Provide a rationale for your request.

Currently Athletics has one athletic trainer (Mike Sola). With 12 sports programs and as many as 300 student/athletes the athletic trainer needs to oversee and insure their safety and wellbeing. This can be over whelming for one individual. The state requires there is an athletic trainer be present at every home event. On many occasions there are multiple home event occurring at the same time. When this happen the college put itself in danger and can be open for suit if a serious incident were to occur as one trainer cannot be at two events at the same time. At one time a second athletic trainer position was at the top of the college program review list. What happen? Nobody seems to know. This position needs to be approval for the safety of the students and the college.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy*).

The importance of student safety and college liability has always been our concern, but in recent years it has become a major topic among college and universities across the nation. With new medical evidence of the seriousness of concussions colleges and universities have made efforts to increase medical support for their student/athletes. So, this position was not brought forward in the last program efficacy report. I am bring this position forward now because of the seriousness of protecting our student/athletes, providing proper support to our student/athletes and not exposing the college and the district to libelous situations. EMP data show an increase in enrollment for our Kinesiology-X classes, which means an increase in team rosters and more student/athletes to oversee by our one certified athletic trainer.

3. Indicate if there is additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

Our athletic trainer must be nationally recertified each year. Our athletic trainer must also pass a state exam given by the California Community College Athletic Association. Our athletic trainers must set-up and oversee physicals for every student/athlete. He must collect all medical information from each student/athlete and keep on file. He must provide medical insurance information to the student/athlete. He must process insurance claims made by student/athletes. He must assist team physician in assessing athletic related injuries. He must keep head coaches informed as to the status of injured student/athletes. This is a brief example of what our athletic trainer does.

4. What are the consequences of not filling this position?

Not being able to prevent or identify serious injury to a student/athlete. Lawsuit and, or death of a student/athlete.